

Board 360 initiative
CASE STUDY

Client Profile

Industry: Digital information

Our client is an award-winning provider of technology, content and data services based in the UK with a global presence.

Background

Ahead of a £30m+ investment, the Chairman engaged us to deliver a 360 initiative for the board, involving Executive Directors and NED's, exploring their composition and ways of working.

Solution

- Individual PRISM profiling for all Board members, with 1:1 feedback and coaching
- PRISM team composition exploration, identifying strengths and potential blind-spots
- 360 feedback against individual profiles and leadership competencies
- Group session to explore findings and commit to actions
- Recommendations to the Chairman to enhance collective effectiveness

Results

- Individual insight and awareness of preferred and avoided behaviours, their impact on others and in a Board meeting context.
- Profile of collective leadership at board level to inform discussions on ways of working and utilising talents
- Provide a platform to discuss effectiveness in a constructive, non-confrontational way

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